

## Rotherham Children and Young People's Services

# Assessment of Performance by Every Child Matters Outcome

### 2009/10 Quarter Three Report

This report outlines performance at the end of 2009/10 Quarter Two against targets, with comparisons against previous performance and where possible statistical neighbour and national data.

It should be read in conjunction with the 'CYPS Performance Monitoring Table – Quarter Two 2009/10' (Appendix B) as it includes references throughout the text to the numbering structure within the table.

Please note the following data health warnings;

- The number of indicators which can be reported quarterly is very small for each outcome. This needs to be considered when reviewing any analysis by percentages.
- Comparative data relates to the latest available data and therefore date periods for some indicators may vary. It has been sourced via the DCSF Local Area Interactive Tool (downloaded 14<sup>th</sup> January 2010)

[Data date: December 2009 (unless otherwise stated)]

## Performance Summary – All themes

Number of Indicators:

36

Number of Components: 44

The tables below give data analysis of performance by Every Child Matters outcomes.

These are abbreviated as follows;

BH = Being Healthy      SS = Staying Safe

EA = Enjoying & Achieving

MPC = Making a Positive Contribution

AEW = Achieving Economic Wellbeing

### ■ Performance against Targets (Comparing this quarter's performance against set targets)

On Target	Interpretation	BH		SS		EA		MPC		AEW		All	
		No	%	No	%	No	%	No	%	No	%	No	%
✓	Has met target	6	60%	3	30%	8	57%	4	57%	2	67%	23	52%
✗	Has not met target	4	40%	7	70%	5	36%	3	43%	1	33%	20	45%
- / n/a	No targets set (ie new and/or baseline yr)	0	0%	0	0%	1	7%	0	0%	0	0%	1	2%
<b>Total Number of Components</b>		<b>10</b>		<b>10</b>		<b>14</b>		<b>7</b>		<b>3</b>		<b>44</b>	

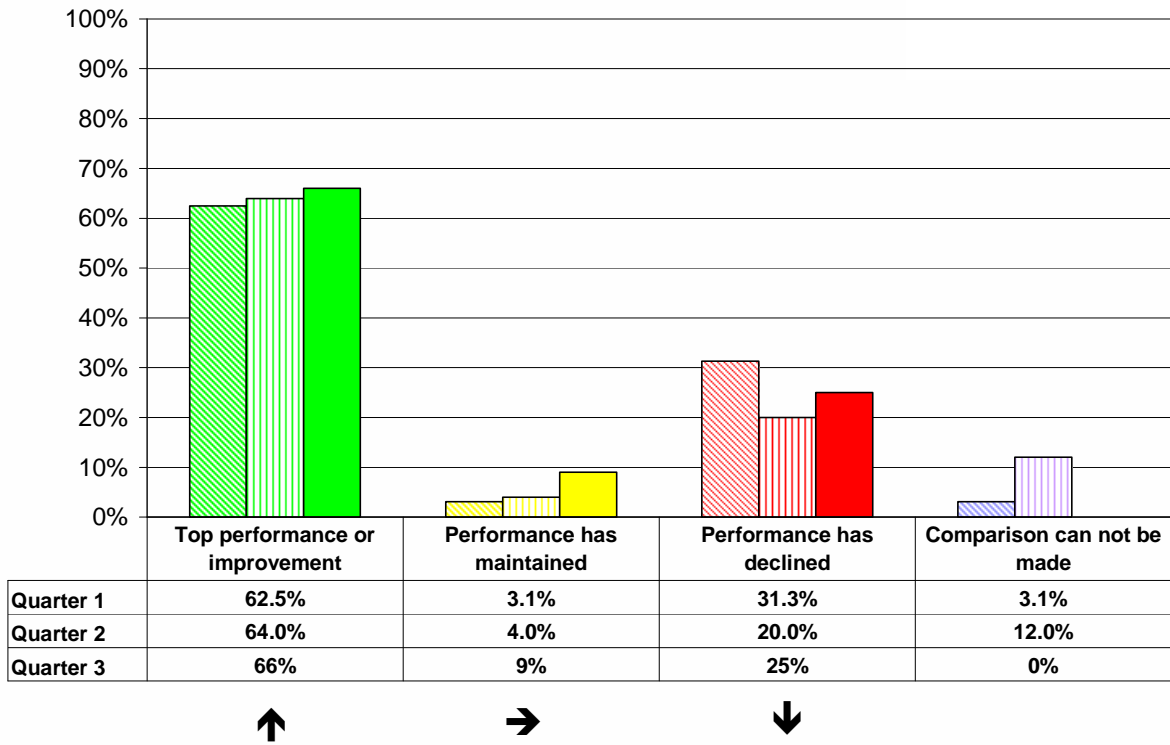
### ■ Direction of Travel "DOT" (Comparing this quarter performance to previous quarter/outurn)

DOT	Interpretation	BH		SS		EA		MPC		AEW		All	
		No	%	No	%	No	%	No	%	No	%	No	%
↑	Top performance or improvement	8	80%	7	70%	7	50%	5	71%	2	67%	29	66%
→	Performance has maintained	0	0%	1	10%	3	21%	0	0%	0	0%	4	9%
↓	Performance has declined	2	20%	2	20%	4	29%	2	29%	1	33%	11	25%
<b>Total Number of Components</b>		<b>10</b>		<b>10</b>		<b>14</b>		<b>7</b>		<b>3</b>		<b>44</b>	

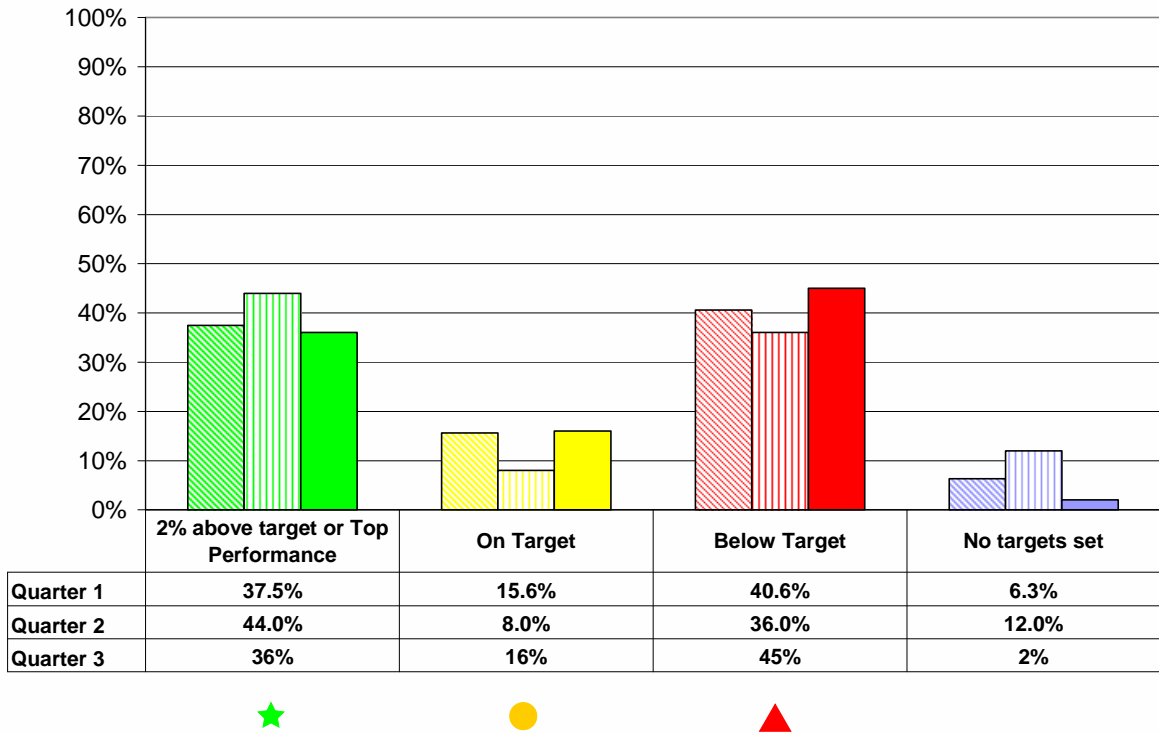
### ■ Year to Date Performance "YTD" (Judged by corporate monitoring system Performance Plus)

Outturn Perf.	Interpretation	BH		SS		EA		MPC		AEW		All	
		No	%	No	%	No	%	No	%	No	%	No	%
★	2% above target or Top Performance	3	30%	3	30%	6	43%	3	43%	1	33%	16	36%
●	On Target	3	30%	0	0%	2	14%	1	14%	1	33%	7	16%
▲	Below Target	4	40%	7	70%	5	36%	3	43%	1	33%	20	45%
- / n/a	No targets set (ie new and/or baseline year)	0	0%	0	0%	1	7%	0	0%	0	0%	1	2%
<b>Total Number of Components</b>		<b>10</b>		<b>10</b>		<b>14</b>		<b>7</b>		<b>3</b>		<b>44</b>	

**Progress Over Quarters 2009-10**  
**Direction of Travel - All Themes**



**Progress Over Quarters 2009-10**  
**Performance Year to Date - All Themes**



## Notes on overall performance

- It is worth noting that due to the annual data release cycle there are 19 more indicator components than last quarter therefore although general comparison comments can be made they are only indicative as we are not comparing like with like.
- This increase is due to the outturn of a number of the education year related measures (eg attainment, childhood obesity) being released. These are identified by the word “outturn” beneath the performance data in the Performance Monitoring Table (Appendix B).
- Across all themes there is a positive direction of travel with 66% of indicators improving or maintaining top performance since either the previous quarter or, for the academic year measures, last year’s outturn. In particular the Being Healthy theme which has an 80% improvement on previous data and Safe which is at 70%.
- There are however still too many indicators not meeting targets (40.6%) this is particularly evident in the Safe theme where this percentage increases to 70%. Although some of these targets are set by government office where this isn’t the case target setting meetings will be held with indicator managers and directors at year end to review to ensure that targets remain realistic whilst still driving improvement.
- Although there are significant gaps in benchmarking data. Where comparative data is available approximately half of the measures are above and half below the latest published statistical neighbour averages.

## Areas of Success

### ▪ **Being Healthy**

The local LAA target relating to Healthy Schools has been achieved with 96.8% of our schools now achieving the full standard (LAA BH5/No6), against a stretch target of 95% and will attract the reward grant. Childhood obesity at both Reception and Year 6 has improved with a 2% drop for both age groups which places our area now inline with statistical neighbour averages, although at Year 6 we have missed our annual target by 1% (NI55&56/ No 3&4) .

### ▪ **Staying Safe**

Three indicators are performing 2% or better above target these are;

- Child Protection Plans Lasting over 2 Years (NI64/No11) has reduced from a 2008/09 outturn of 4.8% to 1.3% - target 4.5%
- Looked After Children Reviews in timescales (NI66/ No.13) has improved from a 2008/09 outturn of 85.4% to 96.5% - target 92%
- Child Protection Reviews in timescales (NI67 / No.14) are maintaining the top 100% performance

### ▪ **Enjoying and Achieving**

Achievement at foundation stage (NI 72 / No 16) has improved at a higher rate than national and is now at 50.4%, slightly above statistical neighbours and above the 44% target. Although we remain 1.6% below national average we have been recognised as the 15<sup>th</sup> most improved authority in the country. Also at foundation stage the performance gap between the lowest achieving pupils and the rest of the pupil population (NI92/No23) has reduced to 35.8% a reduction on 8.6% on the previous year and better than target of 36.7%.

93% of our schools now meet the full Extended Services Core Offer (NI88 / No 21). This is a 33% improvement on 2008/09 and is significantly above the 85% target (set externally by the Training & Development Agency).

'Statements of SEN issued within timescales continue to be above target with part a) excluding exceptions at 100% and part b) including exceptions improving to 97.2% (NI103/No28).

### ▪ **Making a Positive Contribution**

The numbers of first time entrants to the youth justice system (NI111 / No 32) have reduced significantly and this LAA indicator is currently performing well above target. Similarly re-offending by young offenders (NI19 – No 29) is also currently above 3<sup>rd</sup> quarter target. It is worth noting however that this may be negatively impacted in the future by the low first time entrants as they will represent a population of more serious offenders who are more likely to re-offend.

### ▪ **Achieving Economic Wellbeing**

Young people not in education, employment or training or NEET (NI117 / No35) has improved since quarter 2 from 9.4% to 7.9% and is now back on target although year end performance is predicted to be lower than last year's outturn.

## Areas of Under-performance

### ▪ **Being Healthy**

'Take up of school lunches in secondary school (NI52b / No.2b) continue to see a quarter on quarter improvement, however, this indicator is still currently off target. Data collection systems for breastfeeding has improved but this better quality data is showing lower rates of prevalence and coverage on last year and below the LAA milestone target (NI53 – No3).

### ▪ **Staying Safe**

Although 70% of measures within this theme have improved the same percentage are also failing to meet targets. This includes the three Improvement Notice indicators relating to Initial Assessments (NI58 / No 6), Core Assessments (NI60/No7) and Referrals on to assessment (NI68/ No 14). A considerable focus is being given to driving up performance in these areas and a Corporate Performance clinic was held in January. There is currently a full review of fieldwork services underway and a range of actions have already been put in place to assist e.g. increased admin support, clearer targets, business process mapping and clarity of definition.

### ▪ **Enjoying and Achieving**

An area of risk identified at quarter 2 was secondary schools judged as having good or outstanding standards of behaviour, which has now declined back to 69% and will be unable to meet year end targets following a re-inspection has dropped one school from good to satisfactory. This indicator relies on the school inspection cycle which is determined by Ofsted not the authority. Therefore if none of the five schools outside this standard receive an inspection there will be no further improvement this year. Education outcomes for Looked After Children have fallen at both Key Stage 2 and 4 (NI99, 100 & 101/No 25,26 & 27). Performance can fluctuate year on year due to the small cohorts. This has been further impacted due to individual changes in care circumstances for the children involved and a quarter of the KS4 cohort not sitting exams due to special educational needs.

### ▪ **Making a Positive Contribution**

Custody rates of young people in the youth justice system (NI43/No 30)) have improved since the last quarter but continue to be above the target rate. New legislation being introduced at the end of November 2009 will bring changes to the threshold of custody which may have a favourable impact. Whilst 'Screening Of Chlamydia' (NI113a / No.33a) has continued to improve it is currently performing at 13.2% and below the target of 15.7%.

### ▪ **Achieving Economic Wellbeing**

Currently only 54% of Care Leavers are in education, training or employment (NI148b / No. 37); this equates to 7 out of 13 care leavers. It is predicted that this will rise to 64% by year end which will miss the target by 1%.

## Performance Clinics

At every quarter all indicators which are both 'off target' and have a 'downward Direction of Travel' are considered for clinics. Performance Management Officers review the data, comments and any discussions with PI managers to make informed recommendations. These are then approved or otherwise by CYPS Cabinet Member & Advisers. The Cabinet Member for Children and Young People's Services can also call clinics on particular issues of interest which are not monitored by National Indicators eg Foster Carers. Adhoc Performance Clinics and Turning the Curve workshops have also been held on JLT request.

### Previous Clinics

As stated earlier in the report a Corporate performance clinic has been held to review progress against the three Improvement Notice indicators relating to Initial Assessments (NI58 / No 6), Core Assessments (NI60/No7) and Referrals on to assessment (NI68/ No 14). Below are the main points from the Clinic

- Issues impacting on performance - Pressures on social workers, backlog of recording, understanding of definition and counting rules and wide range of responsibilities of teams
- There is no single solution to improving performance but a number of actions are being pursued concurrently including; additional admin support, business process mapping to identify and address weaknesses and trailing of different staffing configurations in different teams to inform a wider review of resource allocation across the borough.

### Update On Previous Clinic Recommendations

In the 2009/10 Quarter One Report no performance clinics were recommended, however, it was expressed that a further review for these indicators would follow in the Quarter Two report.

No.	Ref.	Indicator	Clinic Recommended	Quarter Two Review/Rationale
34	NI 117	Percentage 16-18 year olds not in education, employment or training	No	Performance continues to follow seasonal trends and has improved in Quarter Three and is back on target. Performance however has been impacted by the economic climate and remains below that of last year. We would however recommend setting of more reflective quarterly or monthly targets.

### Future Clinics

Of the ten indicator components with a downward direction of travel eight are also underperforming against targets. The following table summarises these and gives performance officer recommendations for future clinics with rationale.

No.	Ref.	Indicator	Clinic Recommended	Rationale
3	NI 53	Prevalence of	No	Actual performance has been impacted by

No.	Ref.	Indicator	Clinic Recommended	Rationale
a b		breastfeeding	Review at Year End	improved data collection and quality. However this is a LAA measure therefore suggest review of clinic at year end.
10	NI 62	Stability of placements of LAC	No	Performance has improved and is only 0.1% from target.
16	NI 71	Children who have run away from home/care overnight	No	This measure is based on a self assessment against 4 questions with a maximum of 16 points. Work in this area is sub regional but our previous score was higher than other authorities. Following validation with partner agencies across all South Yorkshire the score has been reduced to reflect lack of detailed police information. It is felt that the baseline last year was too high now assessment process is embedded this drop should not happen again and improvements should follow. Ability to meet targets however will be impacted and should be reviewed at end of year.
21	NI 86	Secondary schools with good or outstanding behaviour	No	Indicator can only improve through Ofsted inspection cycle
25	NI 92	LAC KS2 – English	No	Individual care circumstance of children have impacted on the achievement of this small cohort of children
26	NI 93	LAC KS2 - Maths	No	
37	NI 148	Care Leavers EET	No Review at Year End	A performance clinic was held during the year, since then work has become more targeted and is improving. As at outturn a update clinic will be due it is recommended that this clinic is review at year end to avoid duplication.

▪ **Additional targeted improvement and challenge work**

In addition to the above a programme of challenge events and clinics are underway to help improve specific areas of concern identified through the CAA and Ofsted Improvement Notice. Topics include;

- Recruitment and Retention of Social Workers
- Fostering
- Positive Activities (linked to the delivery of the LAA)
- Data Integration and Information Sharing
- Inspections of regulated services (one per service type)



## Inspected and regulated services profile

Inspection outcomes against regulated services feature strongly in the new CAA arrangements for CYPS and as such local monitoring arrangements are being strengthened to ensure we increase the percentage of providers which are judged “good or better” (the new Ofsted standard). Therefore this new section of the report has been introduced to ensure Directors and Members are fully aware of progress against this standard and the impact on the CAA outcome for the service and council as a whole.

The table below provides details of the outcomes of new inspections which took place between the baseline position of August 2009 and the end of quarter 3 (December 2009). It also provides a direction of travel against the Ofsted standard of “% providers good or better of all inspections” between the two periods in time.

	% good or better As at Aug 09	NEW INSPECTIONS BETWEEN AUGUST AND DECEMBER					Grand total of all inspections	% good or better As at Dec 09	DOT
		Total	Outstanding	Good	Satisfactory	Inadequate			
Children’s homes	20%	4	0	0	3	1	6	0%	↓
Secondary Schs	50%	0					16	50%	→
Primary Schs	66%	7	1	1	5	0	99	65%	↓
Childminders	49%	38	2	18	18	0	255	50%	↑
Childcare non domestic	50%	11	2	7	2	0	80	56%	↑
Special Schs	83%	1	1	0	0	0	6	100%	↑
PRU’s	20%	0					5	20%	→
Colleges	50%	0					3	50%	→
Maintained Nursery	100%	0					22	100%	→
LA Fostering Agency	0%	0					1	0%	→
LA Adoption Agency	100%	0					1	100%	→
Private Fostering Arrangements	0%	0					1	0%	→
General FE and Tertiary Colleges	50%	0					1	50%	→

From this profile a key area of concern are Children’s Homes. As such they have already been highlighted for an internal challenge event by the Strategic Leadership Team. Following this, as stated earlier other regulated services will undergo similar events to review how these services are tackling any inspection recommendations and improving the quality of provision for children and young people.